



Stanburn Primary School

Headteacher: Ms E D'Souza BSc(Hons), MEd, NPQEL

Abercorn Road, Stanmore,

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SEN Teaching Assistant for (ARMS Provision) to start in Spring Term (January 2026) or sooner

30.83 hours per week, Monday to Friday

8.40am-3.20pm (30min lunch break)

Pay Scale Grade G2.8 (£20,680 per annum pro rata salary – FTE: 0.7489)

Term Time Only – 39 weeks (includes 5 INSET Days)

Stanburn Primary School is currently seeking a dedicated and experienced SEN Teaching Assistant to work in an Additionally Resourced Mainstream Unit (ARMS) connected to our primary school.

Stanburn is a large three-form entry school in Stanmore. We are at an exciting stage of our development with a new ARMS unit in place with an ambitious vision for the school. We can offer you highly motivated pupils who are well behaved and keen to learn and a wonderful, warm environment of friendly staff.

Join us on our journey to ensure all Stanburn children Believe, Achieve and Succeed!

The successful candidate will have experience working with SEND children and have a good understanding of the challenges that can arise in this environment. You will be responsible for supporting the students with their daily activities and learning, working closely with the ARMS unit leader and other staff members to provide a positive and inclusive learning environment.

The successful applicant will:

- Support SEND children with their learning and development;
- Have a passion for working with children;
- Intimate care may be necessary for specific children;
- Ensure all pupils make progress by supporting the pupil and the Leader;
- Be a team player who is able to demonstrate a willingness and ability to accept responsibility;
- Assist with the planning a range of interesting, age appropriate activities;
- Help create engaging learning environments;
- Be proactive, self-motivated and have an attention for detail;
- Be imaginative, enthusiastic and hardworking, have excellent organisational, communication and people skills;
- Be respectful to each individual child and their learning journey with us and support them in reaching their full potential;
- Build positive relationships with children, parents and colleagues;
- Liaising with parents and carers to provide updates on progress;
- Have a keen eye for health and safety and safeguarding issues;
- Have NNEB, NVQ/CACHE Level 3 qualification (desirable but not essential);
- Have good, professional level of spoken and written English;
- Provide emotional support to students when needed.

To be considered for this role, you must have:

- Experience working with SEND children;
- Strong communication and interpersonal skills;
- A passion for working with children and a desire to make a positive impact on their lives;
- A patient and calm demeanour with the ability to work well in a team;
- The ability to adapt to a challenging environment and remain positive.

In return, we offer a supportive and rewarding working environment where you will have the opportunity to make a real difference in the lives of the children you work with.

How to apply:

For more information, including the Job Description and an application pack, visit our school website: [Work for Us](#)

Please email completed application form to: recruitment@stanburn.harrow.sch.uk

We will interview candidates as they apply and reserve the right to close the advert once a suitable applicant has been appointed. CVs will not be accepted. Only shortlisted candidates' will be notified.

The school is committed to safeguarding and promoting the welfare of children and young people and vulnerable adults. We expect all staff, volunteers and trustees to share this commitment. The school follows safe recruitment practices to protect children.

Our recruitment process follows the keeping children safe in education guidance. Offers of employment will be subject to the following checks (where relevant): childcare disqualification Disclosure and Barring Service (DBS) www.gov.uk/disclosure-barring-service-check, health check and social media, prohibition from teaching, right to work, satisfactory references and suitability to work with children. You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Further information can be found at <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Harrow Council aspires to be at the forefront of promoting equality of opportunity as an employer, service provider, procurer of goods and services and a community leader. We aim to tackle all forms of discrimination and achieve equality irrespective of ones: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Believe Achieve Succeed – Learning without limits